

# BATH LOCAL SCHOOLS BOARD OF EDUCATION

## AGENDA

*Tuesday, September 20, 2022  
7:00 p.m. - Board Meeting*

Administrative Offices  
2650 Bible Road  
Lima, OH 45801



Words can inspire. And words can destroy. Choose yours well.

- Robin Sharma

# AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, September 20, 2022  
7:00 pm Meeting

I. CALL TO ORDER – Mike Armentrout, President

II. ROLL CALL

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Chris Renner)

B. Special Recognitions (Phil White)

VI. ITEMS FROM SUPERINTENDENT

A. Strategic Plan

B. P.I. Projects

C. Allen County ESC

D. Stolly Insurance

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Leave - 2022-2023 SY**

- Rachel Barhorst, Teacher, beginning September 12 through September 30, 2022 pursuant to FMLA, ORC 3319.13 and/or 3319.141

**b. Certified Status Change – 2022-2023 SY**

- Mackenzie Clymer, Teacher (Elem), change from BA to M with 2 years of experience, \$48,213, effective first semester of 2022-23 SY
- Carrie Ellington, Teacher (HS), change from BA+30 to M with 5 years of experience, \$54,515, effective first semester of 2022-23 SY
- Cory Fischer, Teacher (HS), change from BA+15 to M with 5 years of experience, \$54,515, effective first semester of 2022-2023 SY
- Tami Niemeyer, School Nurse, change from BA to BA+15 with 7 years of experience, \$52,714, effective first semester of 2022-23 SY

**c. Certified Supplemental Employment – 2022-2023 SY**

- Bobby Hall, Basketball-Boys-Asst-Varsity, Level 2, 14%, \$5,602
- Ryan Reindel, Strength & Conditioning (Winter), Level 1, 3.50%, \$1,400

**d. Certified Substitute Employment – 2022-2023 SY**

- Certified Substitutes approved by the Allen County ESC

7.1141

**2. Certified Fall Field Placements & Student Teachers– 2022-2023 SY**

**a. Ohio Northern University Field Placements**

- Jacob Cowan- Field Experience (High School)
- Andrea Guevara – Field Experience (Elementary)
- Grace Irmer- Field Experience (Elementary)
- Bria Scatterday- Field Experience (High School)
- Joslyn Taylor – Field Experience (Elementary)

### 3. **Classified Staff**

#### a. **Classified Leave - 2022-2023 SY**

- Tiffany Hare, Food Service, beginning September 16 through September 23, 2022 pursuant to FMLA, ORC 3319.13 and/or 3319.141
- Gene Hermon, Maintenance, leave extended August 20 through September 13, 2022 pursuant to FMLA, ORC 3319.13 and/or 3319.141
- Scott Williams, Head Mechanic, beginning August 10 through September 21, 2022 pursuant to FMLA, ORC 3319.13 and/or 3319.141
- Melissa Vandemark, Executive Administrative Assistant, intermittently beginning September 2, 2022, pursuant to FMLA, ORC 3319.13 and/or 3319.141

#### b. **Classified Resignation – 2022-2023 SY**

- Rosemary Drummelsmith, Assistant to the Treasurer, resignation effective September 30, 2022 7.1321
- Katrina Furot, Head Cook, resignation for the purpose of accepting another position in the district, effective September 16, 2022 7.1322
- Christopher Hesseling, Custodian, resignation effective August 26, 2022 7.1323
- Corina Ordonia, Food Service, resignation effective September 9, 2022 7.1324

#### c. **Classified Employment– 2022-2023 SY**

- Katrina Furot, Custodian, Continuing Contract, Year 2, 8.0 hrs./day, \$19.40/hr. + \$0.20 shift premium, totaling \$19.60/hr., effective September 19, 2022

#### d. **Classified Change in Employment– 2022-2023 SY**

- Ashley Slaght, Food Service, increase in hours from 2.0 to 2.25 hrs./day, effective September 19, 2022
- Rachelle Turner, Food Service, increase in hours from 6.25 hours to 7.0 hours (Head Cook-Middle School), Year 7, 7 hours/day, \$20.89/hr., effective September 19, 2022

#### e. **Classified Federally and State Funded Employment – 2022-2023 SY 1 Yr. Limited Contract)**

“Federally funded instructional aides with hours and assignments as needed depending upon service needs of students; currently estimated to be hours noted at the building listed.”

- Rick Shields, Instructional Aide (H.S) ARP IDEA-B, 6.0 hrs./day, Year 1, \$16.18/hr.

#### f. **Classified Supplemental Employment – 2022-2023 SY**

- William Garland, Basketball-Girls-Asst-7<sup>th</sup>, Level 2, 10%, \$4,001

#### g. **Classified Substitute Employment – 2022-2023 SY**

- Classified Substitutes (Teacher’s Aide and Library Assistants) approved by the Allen County ESC 7.1361

**Substitute Bus Driver Approved \$24/run**

- James Randall Davis

**Substitute Food Service Approved \$13.04/hr.**

- Kaylene Crow

**Substitute Monitor Approved \$13.48/hr.**

**Substitute Study Hall Monitor Approved \$16.21/hr.**

- Beverly Best
- Brooke Farley
- Julian Henderson
- Caden Schmidt
- Marissa Snyder
- Bryana Twining

**Substitute Secretary Approved \$16.69/hr.**

- Julie Arnold

**4. Outside Employment 2022-2023 SY**

- Michael Frey, Basketball-Girls-Asst-JV, Level 2, 14%, \$5,602
- Thomas Nolte, Basketball-Boys-Asst-JV, Level 2, 14%, \$5,602
- Abbie Parkins, Basketball-Girls-Asst-Varsity, Level 0, 10%, \$4,001

**5. Athletic Support Personnel – 2022-2023 SY**

The attached list of athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule. 7.1511

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

VII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

- |    |  |       |
|----|--|-------|
| 1. | Regular Board Meeting August 16, 2022    | 8.111 |
| 2. | Policy Committee Meeting August 16, 2022 | 8.121 |

**B. Financial Reports**

- |    |                   |       |
|----|-------------------|-------|
| 1. | Investment Report | 8.211 |
| 2. | Bill List         | 8.221 |

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout _____	Rob Foley _____	Jessica Kelley _____
Jackie Place _____	Phil White _____	

IX. TREASURER’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

\*No Items for Action this month

X. SUPERINTENDENT’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

**A. Updated Policies**

- |    |  |        |
|----|--|--------|
| 1. | BJA – Liaison with School Boards Association | 10.111 |
| 2. | DN –School Property Disposal                 | 10.121 |
| 3. | GBCB – Staff Conduct                         | 10.131 |
| 4. | IJA –Career Advising                         | 10.141 |
| 5. | JFCA –Student Dress Code                     | 10.151 |

**\*1<sup>ST</sup> Reading – No Action**

**B. Vision Services**

Approve agreement with Midwest Regional Educational Service Center for vision impaired services and/or orientation and mobility at a cost of \$8,476 plus mileage, for the 2022-2023 school year.

10.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**C. FinalForms**

Approve terms of service agreement with FinalForms for annual fee for student services, annual fee for athletic services, and a one-time build fee, at a total cost of \$9,100 for the 2022-2023 school year.

10.311

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**D. SAFY Mental Health and Prevention Services Agreement**

Approve Memorandum of Understanding with SAFY Lima Behavioral Health to provide mental health and prevention services to Bath Local Schools the 2022-23 school year.

10.411

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**E. Maintenance Non-Skilled Job Description**  
Approve new job description for Maintenance-Non Skilled position.

10.511

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**F. Maintenance Non-Skilled Wage Schedule**  
Approve Non-Skilled Maintenance wage schedule.

10.611

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**G. Strategic Plan**  
Approve changes to Bath Local Schools Strategic Plan.

10.611

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_



**H. Auxiliary Officer**

Approve agreement with Cory Lee, Auxiliary Officer, per attached contract, effective September 6, 2022.

10.511

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**I. Payment in Lieu of Transportation**

The Bath Board of Education, governing authority providing transportation pursuant to section 3314.091 of the Ohio Revised Code, has determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 of the Ohio Revised Code: (1) The time and distance required to provide the transportation; (2) The number of pupils to be transported; (3) The cost of providing transportation in terms of equipment, maintenance, personnel, and administration; (4) Whether similar or equivalent service is provided to other pupils eligible for transportation; (5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules; (6) Whether other reimbursable types of transportation are available. Therefore "Payment in Lieu of Transportation" is recommended for students attending Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$538.55 for the 2022-2023 school year, per student grades K - 12.

10.711

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**J. Impractical to Transport**

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list.

10.811

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**K. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2022–2023 SY**

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

10.911

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**XI. REPORT OF ADMINISTRATORS**

**A. Transportation Report**

11.111

**B. Food Service Report**

11.211

**XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards**

**XII. ITEMS FROM INDIVIDUAL BOARD MEMBERS**

XIV. EXECUTIVE SESSION

A. \_\_\_\_\_

Time In \_\_\_\_\_ Time Out \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

XV. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, October 18, 2022 at 7:00 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_